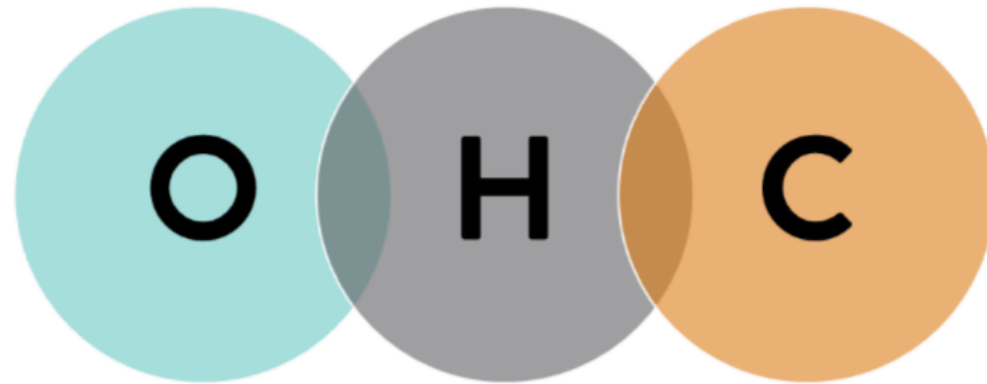




Orientation to Health Careers



**SOUTHWEST
IDAHO AHEC**

OHC is supported by SW ID AHEC, Idaho Department of Health & Welfare, and Jannus, Inc.

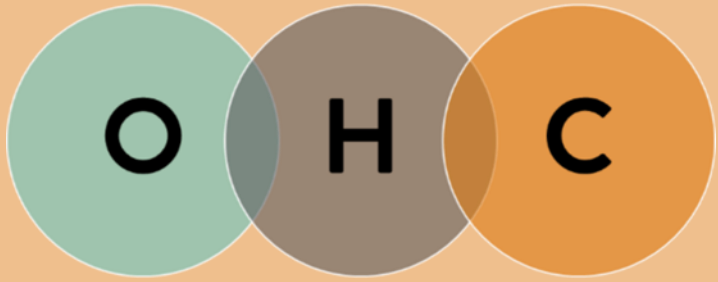


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Hot Jobs in Idaho

BY JOB RANK, WAGE, AND PROJECTED GROWTH

Hot Jobs By Job Rank 2016 – 2026

One fourth of the 100 hot jobs in Idaho are in health care and Registered Nurses are at the top of the list.

Idaho Department of Labor
<https://lmi.idaho.gov/projections>

Rank	Job Title	Education Required	Hourly	Annual	Growth %
1	Registered Nurses	Bachelor's degree	\$29.90	\$62,190	29%
3	Nurse Practitioners	Master's degree	\$46.19	\$96,080	35%
4	Physician Assistants	Master's degree	\$45.22	\$94,050	33%
8	Pharmacists	Doctoral or professional degree	\$56.85	\$118,250	17%
9	Physical Therapists	Doctoral or professional degree	\$36.74	\$76,430	26%
11	Respiratory Therapists	Associate's degree	\$26.47	\$55,070	51%
14	Occupational Therapists	Master's degree	\$35.71	\$74,280	25%
17	Diagnostic Medical Sonographers	Associate's degree	\$33.99	\$70,710	35%
20	Radiologic Technologists	Associate's degree	\$25.27	\$52,570	23%
27	Surgical Technologists	Postsecondary nondegree award	\$21.43	\$44,560	26%
29	Cardiovascular Tech	Associate's degree	\$28.72	\$59,730	31%
30	Speech-Language Pathologists	Master's degree	\$32.94	\$68,520	22%
41	Physicians and Surgeons, All Other	Doctoral or professional degree		\$241,670	15%
47	Medical Assistants	Postsecondary nondegree award	\$14.66	\$30,480	24%
51	Pharmacy Technicians	High school diploma or equivalent	\$16.15	\$33,590	23%
57	Medical Records & HIT	Postsecondary nondegree award	\$16.76	\$34,870	24%
62	Massage Therapists	Postsecondary nondegree award	\$18.48	\$38,450	32%
70	Physical Therapist Assistants	Associate's degree	\$21.07	\$43,830	29%
74	Dietitians and Nutritionists	Bachelor's degree	\$25.97	\$54,010	23%
89	Home Health Aides	High school diploma or equivalent	\$9.87	\$20,530	39%
90	Nursing Assistants	Postsecondary nondegree award	\$11.93	\$24,820	22%
96	Veterinarians	Doctoral or professional degree	\$39.58	\$82,330	17%
97	Internists, General	Doctoral or professional degree		\$195,330	29%
100	Radiation Therapists	Associate's degree	\$39.01	\$81,140	29%

Hot Jobs By Wage 2016 – 2026

While physicians top the list for highest annual wage, pharmacists, nurse practitioners, and physician assistants are also top wage earners and are in high demand.

Idaho Department of Labor
<https://lmi.idaho.gov/projections>

Rank	Job Title	Education Required	Hourly Wage	Annual Wage	Growth %
41	Physicians and Surgeons, All Other	Doctoral or professional degree		\$241,670	15%
97	Internists, General	Doctoral or professional degree		\$195,330	29%
8	Pharmacists	Doctoral or professional degree	\$56.85	\$118,250	17%
3	Nurse Practitioners	Master's degree	\$46.19	\$96,080	35%
4	Physician Assistants	Master's degree	\$45.22	\$94,050	33%
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1	Registered Nurses	Bachelor's degree	\$29.90	\$62,190	29%
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89	Home Health Aides	High school diploma or equivalent	\$9.87	\$20,530	39%

Hot Jobs By Projected Growth 2016 – 2026

As Idaho's population continues to age, RTs and home health aides top the list for growth potential. NPs and PAs are also in the top 5.

Rank	Job Title	Education Required	Hourly Wage	Annual Wage	Growth %
11	Respiratory Therapists	Associate's degree	\$26.47	\$55,070	51%
89	Home Health Aides	High school diploma or equivalent	\$9.87	\$20,530	39%
17	Diagnostic Medical Sonographers	Associate's degree	\$33.99	\$70,710	35%
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41	Physicians and Surgeons, All Other	Doctoral or professional degree		\$241,670	15%



Idaho Health Career Training Programs

YOU MAY WANT TO CONSIDER ONE OF THESE SCHOOLS...

Degree Acronym Glossary

- ITC – Intermediate Technical Certificate
- AA – Associate of Arts; generally a 2-year program
- AS – Associate of Science; generally a 2-year program
- AAS – Associate of Applied Science; generally a 2-year program
- BA – Bachelor of Arts; generally a 4-year program
- BS – Bachelor of Science; generally a 4-year program
- BSW – Bachelor of Social Work
- BSN – Bachelor of Nursing
- MSW – Master of Social Work
- MS – Master of Science; follows “undergrad” (BA or BS); generally 1.5 – 2 years
- Doctorate – Highest degree; generally 4 – 6 years
- DDS – Doctor of Dental Surgery
- DMD – Doctor of Medicine in Dentistry
- MD – Doctor of Allopathic Medicine
- DO – Doctor of Osteopathic Medicine

Directory of Idaho Colleges & Universities with Health Profession Programs

ASSOCIATE'S COLLEGES

[College of Southern Idaho](#) – CSI (Twin Falls)

[College of Western Idaho](#) – CWI – (Nampa)

[College of Eastern Idaho](#) – CEI – (Idaho Falls)

[North Idaho College](#) – NIC (Coeur d'Alene)

[Stevens-Henager College](#) – (Boise)

[Carrington College](#) – (Boise)

BACCALAUREATE (BACHELOR'S) COLLEGES

[Lewis-Clark State College](#) – LCSC (Lewiston)

[Brigham Young University](#) – BYU (Rexburg)

[College of Idaho](#) – CI (Caldwell)

[Stevens-Henager College](#) – (Boise)

Directory of Idaho Colleges & Universities with Health Profession Programs

MASTER'S UNIVERSITY

[Northwest Nazarene University](#) – NNU
(Nampa)

DOCTORAL/RESEARCH UNIVERSITY

[Boise State University](#) – BSU (Boise)

[Idaho College of Osteopathic Medicine](#) – ICOM
(Meridian)

[Idaho State University](#) – ISU – (Pocatello,
Meridian)

[University of Idaho](#) (Moscow)

College of Southern Idaho – Twin Falls

(Community College)

- Dental Hygiene – AS
- Dental Assistant - Certificate
- Certified Nurse Assistant - Certificate
- Emergency Medical Services – Certificate, AAS
- Health Science – AS
- Medical Assistant – Certificate
- Pre-Pharmacy – AS
- Physical Therapy Assistant – AAS
- Practical Nursing – Certificate
- Psychology – AA
- Radiologic Technology – AAS
- Registered Nursing – AS
- Social Work – AA
- Surgical Technology – AAS



College of Western Idaho – Caldwell

(Community College)

- Nursing – AS
- Physical Therapy Assistant – AAS
- Health Science – AS
- Public Health – AS
- Dental Assistant – AAS,
Intermediate Technical Certificate
- Surgical Technology - AAS,
Intermediate Technical Certificate
- Nursing Practical – ITC
- Medical Assistant - AAS, ITC
- Certified Nursing Assistant Prep –
Certificate
- Psychology – AA
- Emergency Medical Technician –
Certificate
- Pharmacy Technician - Certificate



College of Eastern Idaho – Idaho Falls

- Certified Nursing Assistant
- Dental Assisting - ITC
- Medical Assistant - AAS
- Practical Nursing – LPN to RN Bridge Program
- Registered Nursing - AAS
- Surgical Technology - AAS



North Idaho College – Coeur d'Alene

- Medical Administrative Assistant
- Medical Assistant
- Medical Billing Specialist
- Medical Laboratory Technology
- Medical Receptionist
- Nursing
- Pharmacy Technology
- Physical Therapist Assistant
- Psychology
- Pre-Medical Related Fields
- Radiography Technology
- Social Work
- Surgical Technology



North Idaho College

Carrington College - Boise

- Registered Nursing
- Nursing Bridge/RN LVN to RN
- Practical Nursing/Vocational Nursing
- Massage Therapy
- Medical Administrative Assistant
- Medical Assisting
- Medical Billing and Coding
- Medical Radiography
- Pharmacy Technology
- Phlebotomy Technician
- Physical Therapist Technician
- Physical Therapist Assistant
- Physical Therapy Technology
- Respiratory Care
- Surgical Technology
- Dental Hygiene
- Dental Assisting



CARRINGTON
COLLEGE™

Stevens-Henager College - Boise

- Medical Assisting - AS
- Nursing Education – RN
- Surgical Technologist - AS



Lewis-Clark State College - Lewiston

- Administrative Medical Assistant
- Nursing LPN to BSN Track
- Psychology
- Medical Assistant
- Paramedic
- Radiographic Science
- Social Work



Brigham Young University Idaho - Rexburg

- Healthcare Administration - BS
- Public Health – BS
- Nursing – BS
- Social Work – BSW
- Psychology – BS



College of Idaho - Caldwell



- Medicine – ISU Med Lab Dual Degree BS/BS
- Nursing – ISU Nursing Dual Degree BS/BS
- Occupational Therapy – ISU Master of Occupational Therapy Dual Degree BA or BS/MOT
- Pharmacy – ISU Doctor of Pharmacy Dual Degree BS/PHARM.D.
- Physical Therapy – ISU Doctor of Physical Therapy Dual Degree BA or BS/DPT
- Public Health – ISU Master of Public Health Dual Degree BA or BS/MPH

Northwest Nazarene University - Nampa

- Nursing –BSN, RN-BSN, MSN, MSN-FNP
- Pre-Health/Pre-Medical – BS in Biology
- Social Work - BA



Boise State University - Boise

- Social Work – BSW, MSW
- Addiction Counseling – MS
- Genetic Counseling – MS
- Public Health – BS, BA
- Health Sciences – MHS
- Athletic Training – MAT
- Nursing – BSN



Idaho State University – Pocatello & Meridian

- Nursing – BSN, MSN, DNP
- Dental Hygiene – BS
- Occupational Therapy – MS/MOT
- Occupational Therapy Assistant – AA
- Idaho Dental Education Program – DDS
 - Year 1 – ISU, Pocatello
 - Year 2 – Creighton University, Omaha, NE
- Home of SE Idaho AHEC



**Idaho State
University**



Southeast Idaho AHEC

Where students and health professionals thrive!

Idaho State University continued

- Speech Language Pathology – MS
- Physician Assistant – MPAS (Pocatello, Meridian, Caldwell), Doctorate
- Physical Therapy – Doctorate
- Physical Therapy Assistant – Physical Therapy Associate
- Medical Laboratory Science – BS, MS
- Public Health – BA, BS, MPH
- Health Education – BA, BS, MHE
- Health Informatics – MHI



Idaho State University continued

- Athletic Training – MSAT
- Social Work – BSW, MSW
- Clinical Mental Health Counseling – MSC
- Marriage, Couple, and Family Counseling – MSC
- Paramedic – AS
- Respiratory Therapy – AS, BS
- Dietetics – BS, MS



Idaho College of Osteopathic Medicine - Meridian

- Doctorate of Osteopathic Medicine - Meridian



University of Idaho - Moscow

- Idaho WWAMI Medical Program (Moscow) – MD (year 1 of 4 year University of Washington School of Medicine WWAMI Program)
- Exercise, Sport, & Health Sciences/Community Health Education – BS
- Athletic Training – MSAT, DAT
- Rehabilitation Counseling – MEd, MS
- Dietetics – BS
- Home of North Idaho AHEC



What can you do now to prepare for a career in health care?

- ✓ **Load up on science classes.** Anatomy and physiology, biology, and chemistry are all good choices for the high-school-level learner.
- ✓ **Consider AP courses** as a way to test out of as many introductory courses as possible. Check with the colleges you are considering before you take those courses.
- ✓ **Accumulate credit before you get to college.** Can you take dual enrollment courses at your local college while you are in high school?
- ✓ **Round out your education.** Communication classes, technology classes, and higher math can all go a long way in making you better prepared for the health care field.
- ✓ **Do volunteer work and/or work in the field.** Many positions in the health care field are open to teenagers.
- ✓ **Start building your resume and portfolio.** Learn how to create a resume. Keep records of your volunteer work.

Paying for College

1. Fill out the FAFSA (Free Application for Federal Student Aid)
2. Apply for Scholarships
3. Get a part-time or full-time job
4. Look into tax credits for qualifying college expenses
5. Minimize your college costs
6. Research tuition assistance programs
7. Consider taking out federal student loans



Scholarships, Grants, & Loan Repayment

- **Scholarships** help pay for your tuition while you are in school. Once you decide which health careers and colleges you are interested in you'll need to research available scholarships. Scholarships do not have to be repaid.
- **Grants** can help you pay for school. Most are based on financial need and typically do not have to be repaid but if the obligations haven't been met, some or all of the grant must be paid back. Filling out the FAFSA is the best way to find out which grants you may qualify for.
- **Student Loans** are an option for many, but keep in mind that they must be repaid. The US Department of Education's federal student loan program is the William D. Ford Federal Direct Loan Program.
- **Loan repayment** is a way to pay for your education after you have graduated and are working in your chosen field. The National Health Service Corps and the military offer loan repayment options for health professionals in exchange for a service commitment.

College Assistant Migrant Program - CAMP

The College Assistance Migrant Program (CAMP) assists students who are migratory or seasonal farmworkers (or children of such workers) enrolled in their first year of undergraduate studies at an institute of higher education. The funding supports completion of the first year of studies. These Idaho colleges/universities offer CAMP:

- Boise State University <https://www.boisestate.edu/education-camp/>
- University of Idaho <https://www.uidaho.edu/diversity/edu/college-assistance-migrant-program/campaa>
- Lewis-Clark State College <https://www.lcsc.edu/camp/>

National Health Service Corps Scholarships

You commit to a minimum of 2 years service in an underserved area in exchange for a full year of scholarship support. You must serve at an NHSC approved site.

Eligible Disciplines include: physician, dentist, nurse practitioner, nurse midwife, and physician assistant

For more information:

<https://nhsc.hrsa.gov/scholarships/index.html>



National Health Service Corps Loan Repayment



- NHSC Loan Repayment - \$50,000 fulltime; \$25,000 part-time in exchange for a 2 year work commitment at NHSC approved site.
- NHSC Substance Use Disorder Workforce & Rural Community Loan Repayment - \$75,000 fulltime & \$37,500 part-time for SUD; \$100,000 fulltime & \$50,000 part-time. 3 year work commitment.
- Disciplines eligible for all programs: MD/DO, NP, PA, CNM, Health Service Psychologists, Licensed Clinical Social Workers, Psychiatric Nurse Specialists, Marriage & Family Therapists, Licensed Professional Counselors. 3 year work commitment.
- For more information: <https://nhsc.hrsa.gov/loan-repayment/nhsc-loan-repayment-program.html>

HRSA Nurse Corps Scholarship

- Eligible nursing students can apply to the Nurse Corps Scholarship Program (Nurse Corps SP).
- If accepted, HRSA pays your tuition, fees, and other educational costs.
- In return, you work at an eligible facility with a critical shortage of nurses—a Critical Shortage Facility (CSF)—upon graduation.
- For more information: <https://bhw.hrsa.gov/loans-scholarships/nurse-corps/scholarship>



HRSA Nurse Corps Loan Repayment

- Supports registered nurses (RNs), advanced practice registered nurses (APRNs), and nurse faculty (NF) by paying up to 85% of their unpaid nursing education debt.
- In exchange, accepted applicants work at least two years in one of the thousands of Critical Shortage Facilities (CSFs) across the country, or serve as nurse faculty (NF) in an eligible school of nursing. This includes hospitals, clinics, and other facilities experiencing a critical shortage of nurses.
- For more information: <https://bhw.hrsa.gov/loans-scholarships/nurse-corps/scholarship>

Idaho State Loan Repayment Program

- \$10,000 - \$25,000 per year.
- A two-year service obligation in an approved site is required.
- Eligible disciplines include: MD/DO, NP, PA, RN, CNM, PharmD, LCSW, Psychiatric Nurse Specialist, Marriage & Family Therapists, Licensed Professional Counselor, Dentist, Rural Dental Hygienist
- For more information: [Frequently Asked Questions](#)

Rural Physician Incentive Program

- RPIP provides loan repayment for qualifying physicians serving Health Professional Shortage Areas in Idaho. The program is focused on physicians providing primary care medicine, family medicine, internal medicine, and pediatrics.
- Physicians may receive a maximum of \$100,000 over a four year period toward their academic debt. Preference is given to eligible physicians who paid into the RPIP fund, however, funding is not limited to these candidates. RPIP award decisions are made by the Health Care Access and Physician Incentive Grant Review Board.
- For more information [click here](#)

Do you still have questions?

Stay in Touch!

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www.idahoahhec.org